



Toward a New Culture of Aging

The new culture of aging involves a transformation based on person-directed values, where the voices of elders and those working closest with them are honored and respected. We seek to promote an inclusive grassroots movement where new ways of de-institutionalizing services and individualizing care are shared freely. The Pioneer Network is the common ground where we gather to foster new innovations and promote growth.

Our Vision

A culture of aging that is life-affirming, satisfying, humane and meaningful.

Our Mission

The Pioneer Network advocates and facilitates deep system change and transformation in our culture of aging.

Our Values and Principles

- Know each person
- Each person can and does make a difference
- Relationship is the fundamental building block of a transformed culture
- Respond to spirit, as well as mind and body
- Risk taking is a normal part of life
- Put person before task
- All elders are entitled to self-determination wherever they live
- Community is the antidote to institutionalization
- Do unto others as you would have them do unto you -- yes, the Golden Rule
- Promote the growth and development of all
- Shape and use the potential of the environment in all its aspects: physical, organizational, psycho/social/spiritual
- Practice self-examination, searching for new creativity and opportunities for doing better
- Recognize that culture change and transformation are not destinations but a journey, always a work in progress

When we transform nursing homes into human communities, places for living and growing, we will ultimately change the very nature of aging in America.

~ Rose Marie Fagan, Executive Director of the Pioneer Network

www.PioneerNetwork.net
www.PioneerExchange.org